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		:	

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MENORANDUM FOR: Chiof, Demofit and Corvice Division

THROPER

: Calef, Oundress Surpress) Pivision

SURJECT

: Creditability of Service - Does L. Crosier

- Affairs Staff, will teacher him resignation from the Agency on or about 16 August 1983. In the final rovice of him recent, it was noted that Crosise had apparently been incorrectly entegeries as a contract "agent" during a period of envice extending from 1 June 1949 through 31 May 1897. To confirm the evidence found in the files, we have attempted to obtain the testings of subject's former supervisors but, unfortunately, a custor of them could not be identified and others are not available at Bacquarters.
- 2. As an alternative, we have extracted copies of correspondence contained in Crosier's file which we believe provide sufficient evidence that subject was, in fact, an employee of the Agency during the period in quantica. Since Crosier was under considered across during the series period (a major period as a stablest), we found little evidence of regular office hours or day-day supervision. Irregularity of hours and a limited ancest of supervision, however, are not unequal even for regular staff exployees working under the same type of cover. We have, on the other hand, correspondence which reveal a degree of direction and control-isoluting proposals for training, reassignment, and grade of independent contractor.
- 3. We are attaching a resume of statements made in the correspondence referred to, with explose of the correspondence it—self, to substantiate the above. On the basis of these statements, it is requested that Croster's service from 1 June 1849 through 31 May 1957 be decembed to have been in an employee status and bence creditable for annual leave purposes. Creditability for Civil Service Bettrument, we understand, would be limited to the period 1 June 1949 through 31 December 1954 state annualise to the Sectial Security Act proclude extending such creditability to contract caployees beyond the year 1984.

4. Also attached is a sampleted Form 144, ostablishing the adjusted Service Computation Sate for leave purposes, should this request be approved.

Becomed FitzCoreld Chief, Special Affairs Staff

CONTRACT OF STREET

DATE

Dictribution:

Grig. & 1 - Addressee w/att 1 - Chief, Contrast Personnel Division w/o/att 1 - EAS/PERS

DDY/BAB/FERSCHNEL/

/jal

9 August 1963

#### Attachment to Boso 848: 03-438

dinco many of the statements listed below refer to Cresier by paradones (old) or simply as "subject" or "he", we are certify that all of these extracts partain to Cresier.	7
Piapatch Bc	
Pare B of disputch states: "We do not feel and control and direction of his notivities will be only problem."	
Dispated So	]
Item 16 of dispatch reports: "Be perke cally as directed by se"	
to Essequenters:	
"Other Factore" of Cyspatical Bayles observes" subject's operations, as planned by this station and approved by Basegenriers, were noticed."	
Birpatch Bo. 1815, Circa April 1958, Chief of Station,	
Dispatch mentions "To (Creator) is constitute, hard working, loyal, imaginative, and amenable to pursurvision:"	
Dispetch No. EREA-178, 16 June 1883, Chief of Station,	
Estiro dispatoà discussos Estjost's possible assignant to Argentina or Venezopla.	
Cable-Dir-St20, 25 Jump 1984, Director to Chief of Station,	
Codlo requests that "VAIDLES come to Emademarkers at his conveniences for discussion re cover and pessible	

#### Page 3 of Attentions

Bispitch So. ETE-4-1077, So Enroh 1818, Esacquartors to Chica of Station, Distro, Color,

Disputed examines present ion from proceed grade (equivalent of a 62-11.

Disputob, EUS-4-2014, 17 Sourcey 1987, Class of Pastice, Embana, Cala to Beadquarters:

Para 4 of disputch excellent of a proposed - TUT to Exercise for essentiation regarding his feture acalgment to Exhaus or to a new post.

### 9 July 1063

STELJECT : Termination of Contract - Harold R. EDMMATR

It is requested that the contract for Career Agent Earold 2. ECENATA, as amended, offective 1 June 1857, by terminated upon close of business 30 September 1863. Subject was advised of this termination on 1 July 1963, and the 60 days actual notice required by para. 15 (a) of the contract empires on 30 September 1863.

Chief, Special Affaire Staff

AMERICANA PERSONERIA

Pact (3 July 63)

Distribution:

Orig & 1 - Addresses 1 - 8AS/Personnel 14-00000

## SECRET

13 March 1963

MEMORANDUM FOR: Chief, Finance Division

Chief, Staff Agent Accounts Section Chief, Contract Personnel Division

SUBJECT

THROUGH

Reassignment of Career Agent -

Harold R. NOEMAYR

This is to advise you that Career Agent Harold R.

NOEMAYR was reassigned PCS from JMWAVE to the Washington,

D. C. area on 21 January 1963.

Chief, SAS/Support

DDP/SAS/Personnel/

/kct (13 Mar 63)

Distribution:

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1 - C./CPD

l - SAS/Pers

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GROUP 301
GROUP 301
GROUP 301
GROUP 301

SECRET

13 November 1962

MEMORANDUM FOR:

Chief, Contract Personnel Division

SUBJECT

Application of Premium Pay for Certain Contract Personnel

It is requested that the contracts for the following named Contract Employees and Career Agents be amended to include, in the applicable paragraph, the following provision:

"You are herein authorized Premium Pay in lieu of overtime in conformance with and subject to the policies of this organization."

BLAINAUSE, Russell J.
DELLAROCCO, Peter V.
GLAVASCO, Philip D.
HEARD, Bruce R.
STUART, Jennifer A.
TARTARILLO, John K.
TARYDINA, Jacob C.
CADICK, Irving G.
NOEMAYR, Harold R.
DEVUONO, Irving G.
SLOMAN, Henry J.
LAURENKUS, Marvin A.
STARKROOD, Kenneth A.

WILLIAM K. HARVEY Chief, Task Force W

APPROVED:

Director of Personnel

Date

DDP/TFW/Personnel/

/kct (6576)

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ALTERNATION.

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CONFIDENTIAL

DC.-)AH

ncemayer, harold B. (P) Career agent

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Dv 22 March 6

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 Chief, Gentrest Personal Division

Application of Becates Allerance for Cortain Cestrect Percezzal

To be required that the contracts for the following and contract the contract to the factor of the contract to the contract to

"Les ero burets estimated bearing equiptions for entirement with and analysis to the pullation of this erganication."

CADICE, Rowing C. (Corresp Agent)
DEVICED, Rowing C. (Corresp Agent)
FREELIE, Extraid R. (Corresp Agent)
GLAVASSO, Phillip D. (Contract Exployes)
REARD, Extres R. (Contract Exployes)

enced J. Francis

DRP/TRV/Personnels

18te (25 September 1952)

**Distributions** 

Original & 1 - Addrogue

1 - TH/Acrossell

Men appeared

Mer Diploy (2)

HEFORANTH TO: Chairman, CS Agent Penal

SUBJECT

: Carsor Agents of TW

PERTITION

Memorrandum to Chief, Task Force W from Chairman, CS Agent Femal, dated 6 June 1962, Subject: Information About Career Agesta

Por your request contained in reference assertances the following information is complied on career agents assigned to Test Porce VI

a. (EDEATH, EDEAL B., CO-12, Or ATS (ATENTE)

b. camick, irving 0., 93-15, 813,750 (264178)

deviced, drving C., coll, 511,165 (AMAYB)

HALLES E. HARVEY Godof, Task Feres W

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ESSEMBLES TO: Carecy Agest Penal

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. 1ter (15 Besteeder 1961) EI/L/Auromal

Townson

Mr. Harold R. Noemayr

Dear Mr. Roomayri

Reference is made to your contract with the United States Government, as represented by the Contracting Cilicer, effective I June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled "Compensation" which pertains to the authorization of additional compensation in the amount of \$90 per menth is deleted in its entirety.

All other terms and conditions of the contract, as smended, romain in full force and effect.

UNITED STATES GOVERNMENT

8	¥	
		P
		Centraction Officer

William

Mr. Earold R. Mossayr

Doar Mr. Nosmayrı

Reference is made to your contract with the Whited States Government, as represented by the Contracting Officer, effective I has 1957, as amended.

Effective close of business 19 June 1961, that portion of Paragraph two (2) entitled "Compensation" which pertains to the authorization of additional compensation in the amount of \$80 per ments is deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

United States Government

BY Contracting Officer

25 June 1961

MERCHANDEN FOR 8

Contract Personnal Mivinion

SUBJECT

Appendicant of Contract, case of Marald R. REMIER

It is requested that the Contract for Subject, as assumed, be further exended to discontinue that portion of the "Compensation" section which states "You will require additional compensation, anounting to \$60.00 per month, effective 8 Sensory 1961, in lieu of payment of the regular evertime rates for irregular, exceledated and frequent evertime, for the furnished of this assignment. It is requested that this discontinuance be effected C.O.J. 10 June 1961.

Calor, Wild/Personnal

APPROVED:

Chief, YH/4/Support

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r is . .

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Mr. Mareld R. Noemays

Don Mr. Econogri

Reference is made to year contrast with the United States Government. as represented by the Contrasting Ciliser, effective I June 1917, as amended.

Excellent 8 Annuary 1941, and to continue for the describes of your current shalpsmann, paragraph two (3) of emblors contrast, emittled "Componentien" is amount to anthorize additional componenties in the amount of \$60.00 per mount in recognition and componenties of the irregular, emocheduled and frequent requirement of hours of duty over and above the regular and daily exchange.

All other terms and conditions of the contract, as amended, remain in

drited states government

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•	Conselled	Cathor

Mr. Harold R. Noomays

Doar Mr. Noomayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I Ame 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (3) of subject centract, entitled 'Compensation' is amended to authorize additional compensation in the amount of \$80.60 per month in recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily sechedule.

All other terms and conditions of the contract, as amended, remain in full lerse and effect.

united states government

Coatracting Officer

4 May 1961

MALIANCE INTO

Petron Personal Medica

SUDJECT

Assenderat of Contract, case of Eurald R. ECRUIDA

It is requested that the Contrast for Adject, as co-said, to further consist to reflect the following edition: "Comparation".

"Toy vill receive additional componention, assuring to \$30.00 per month, offective 8 James 1961, in lieu of payment of the regular evertice rates for irregular, unscheduled and frequent overtice, for the duration of this engineers."

Cdof, W/4/Paresson

APPROVED

EST, WARE

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

B	Y		
	Contracting	Officer	+ <del>41 - 11 - 11 - 11 - 11 - 11 - 11 - 11 -</del>

SUMME



Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 1 May 1958, said contract, as amended, is further amended in the following manner:

a. The first sentence of subparagraph (b) of paragraph four (4), entitled "Allowances", is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00)"

- b. The following subparagraph is added after subparagraph (c) of paragraph five (5), entitled "Travel":
  - "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

•	ВҮ
	Contracting Officer
ACCEPTED:	
Harold R. Noemayr	•
WITNESS:	
APPROVED:	



14-00000

Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

"In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

• ••	ВУ		
		Contracting Offic	er
ACCEPTED:			
Arthur G. Vaivada		•	
WITNESS:	t		
ADDDOVED		* * * * * * * * * * * * * * * * * * * *	

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Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1757.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances," the followings

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

United States Government

Contracting Officer

APPROVED

Mr. APCOUR U. Yairaia

Doss Mr. Valvada:

Reference is made to your centract with the United States Government, as represented by the Contracting Officer, effective I August 1984, as amended. Effective I August 1984, as amended, eath contract, as amended, is hereby terminated by mutual coupant of the parties thereto and in lieu thereof the following agreement is substituted:

The United States Covernment, as represented by the Contracting Officer, hereby contracts with you for your services as a Campar Agent under the following terms and conditions.

- 1. Status. By virtue of powe relationship with the United States Government in the performance of soveties poder this agreement your legal status is that of a Government employee water continent. As such, you are cutified only to the rights, privileges not bound'tt stipulated bersio. It is understood that you will act under cores unitable so disguise your relationship to the Government, but you will be adopted to advelocate ratios and operational directions and control by the Government at all limits.
- 2. Compensation. In full compensation for your services as a Career Agent, you will be compensated at the rate of \$6100 per sassum. GJ-11. In addition, you will be entitled to write -grade promotions in a messer similar to the procedures prescribed for Covernment stiff employees. In the event that the salary local of your indicated grade to thered by Federal Legislation and adopted by the Covernment, the compensation authorised under this contract shall be altered accordingly. Payments will be made hereused as directed by you in writing in a manner acceptable to the Covernment.
- I. Tance. (a) In the event times are not attained by your cover facility or in the event year cover facility retability terms on only part of the componential of the event you be remoter. The Covertainers, in view of security considerations involved, will attained be describe that it is a marrier in an emperat equivalent to the tandle mostes due you under this emerger in an emperat equivalent to the United States income tax withhelding around based upon your tandle income ander this agreement and present example in any our tandle income the Covertainest example in a surface. He form W-8 will be income by the Covertainers and you will be instructed as to the method to be followed in making covery filling of returns, estimates and pay-
- (3) If for cover considerations pour ten paymonts exceed your tens tax liability under this agreement, the Covernment will make appropriate selmbursomones to confermence with agricults pedicies and precodures.
- forms. Allamaces, (at Formill he occilied so living quarters allewances in conformance with and se the rates greaterfied in the Standardized Regulations, Coverament Civilians, Foreign stress).

GADUS 1 Exclused from automatic conditional and

- (b) In additing to the above payments, you will be emitted to an equilibrium allowance religional at the rate of \$2139 per annum. This allowance to in lieu of any present or interestanded and pess allowance established for your present permanent past of day eversand, but to subject to the emitted perfect and providing applicable to standardized tost allowances. It to understood and agreed that this allowances is predicted upon the comparative cost of living between Washington. It. C., and your eversand post, your enacticial cover, family stanue and happened to discontinued by the Covarinness allowance may be unilaterally adjusted or discontinued by the Covarinness whosever varianted by a change in any of these invience. Fo tecousing will be required for this allowance.
- 5. Traval. You will be advised or reimbured funds for the following traval and travalectation expenses:
  - (a) For you along for autorised everythmal travel. Is addition, you will be autited to reimbracement in accordance with anadardized Covernment rates for the authorisms still and of your private auto-mobile.
  - (b) Upon the satisfactory completes of sich two (8) pairs of execusion oversess service when this source, per mill be entitled to home leave travel superness for you and jobs destricted factory quar parmateral post of ferry eversess to your chare of recorded residence in the limited faces and social a newl expected to jour parmanest post of day operates provided, however, that you have fulfilled my other sequirements relating to home leave which are applicable to Corpresses seed employees.
  - (a) Upon the successful encaptation of year services under this agreement, for you, your dependence, your boundable effects and your private actionship from your permanent past of next, among overseas to your place of residence in the United States.

The will be emiliad to pay diam in lion of articistance is the course of all travel parterned becomes and, when unbertend, but you alone while on temperaty duty evap from your persubant sett of nexignment. All travel, breasportation and por diam provided for unfor this pure graph must be properly authorised and expenses because he curred his evaluation and properly authorised and expenses because the curred his evaluation.

- 6. Operational Empresor. For militer timesed or selectuaried for excessive personal expenses including, in the limited in exertainment and the purchase of information, as emplifiedly approved by the Covernment. Such feeds will be emport to accounting in quartication with Covernment segulations.
- 7. Repayment, it is recognised that your driver to howest fee or refund any monies advanced you her trader shall artitle that (have rement to withheld the total amount of such independent on the partite thereaf from any monies due you under the terms of this centiletter, such meaner as it doesno hyproperiods.

Excluded from paternatic countries and activities activities and activities and activities activities and activities activities and activities activities activities and activities activities activities activities and activities activ

- 6. Becelled. Is for will be estilled to death and disability beastite equal to these authorized redor the Faderal Cinglingers' Compensation Act. On Smeaded. Claims by your your hour, or legal representatives under this paragraph will be precessed by the Coursement to accordance with its procedures in such manuses as not to impair security.
- (b) For will be suitable to ensure of pay and allowances in a manager similar to that see forth to the bittering Persons Act (50, U.S. G.A., App. 1001-1015).
- ordifers to the same rules and regulations applicable to Covernment staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Covernment. All account but wavest leave careed under your contract with United States Covernment effective 1 August 1934, as amended will be transferred to your leave account under this agreement in conformance with artibilished crediting procedures.
- (d) From the componentian rate you present to this contract, there shall be deducted the appropriate rate percentage (presently
  5 1/34) for deposit and eventual creditar to the Civil Service Retirement
  Frand. If the conditions of your court mattant or tocairs that you make contributions to the Sectal Courtly fund, and contributions shall be at your
  omnouse.
- 9. Cover. It is satisfysted that you mil undertake certain cover employment in the course of your performance under this agreement. It is expressly
  mederstood and agreed that any and all dominants which you may execute in
  the course of such cover employment are subscribble to this agreement and
  may contradiction in terms which may in any way amplify, extend or seatrict
  your nights and/or obligations have miles shall be resolved by this agreement
  which shall always be dominant.
- 10. Officet. Any and all componention, allowanced or other beautiff. (including benefits to hind) received from or through your cover activities will be used to effect amounts due you under this couract and will reduce Describedly the Government's direct payment obligation berenador. Sums so offsot are payment by the Coverament under this contract and for purposes of Voderal leaune territon. You will report every six (i) menths during the term of this agreement all benefits exceived from or through your cover activities and, if such bunefits ecored thuse des you mides this contract. The ropers will be accompatied by said contro emount, which you haveby agree to the sale property of the Covernment. Failure to separte simely reports and, as appropriate, emesa parmetts, man translik suspension of any payments des you becomment. As an alternative to the above, the Covernment may at Buy time exercise its basic right to require payment ever to it of the emoinmands received by you iron or through your cover activities which would otherwise be offered as described above. In such cases the Coverement will pay directly to you the empluments called for by this communit.
- 11. Execution of Documents. It is the performance of services under this contract, you assume the currenty of Government funds on take title of record to property of any acture whateverse and ubstract situate, which property has it fact been purchased with meaters of the U. S. Government, you hereby recognize and academistics the emember of a trust solutionably, either express or constructive, and you agree to execute whether documents may be required by the Covernment to endeate this relationship.

- 13. Instructions. Instructions tecoived by you from the Government in briefing, training at other wise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 14. Chamborised Commitments. No promises or commitments pertaining to rights, privileges or benefits of or then there expressly stipulated in writing in this agreement or any amandment thereto shall be hinding on the Coverances.
- 15. Term. This contract is effective an of the second terminated and chalk continue thereafter for an indicate period unless seemes terminated elibert
  - (a) By closely (90) days, scient rotice by sither party bereth, or
  - (b) Withour prior notice by the Ourskument, in the event of a breach of this equivaet by your violence of the security provisions beyond by your otherwise rendering yourself unamiliable for acceptable services.

In the event of voluments to minimation on your part or termination for cause by the Government you will not be autiliad to the travel expenses set forth in passagraph five (Syc) supra. Termination of this agreement will not release you from the chilgations of my socurity cath you may be required to take.

· United byates covernment

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MEGRAFUEN FOR: Costron Personnel Division

Enrold L. ISTEME (pa)

- 1. Effective 1 Jamery 1968 Eareld R. EDEAR is being transferred to VA/A/Personnel, Mr. Juni, 1905 Quarters Sys, est. 0150. So was transferred PCS to MAYS on 20 October 1961.
- 1. The LIBER Project to being terminated and starting as 1 Jan-uary 1961 he will be paid from allocomes #2335-5433-1009.

C/MY/3

Distribution:
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Harold L. Masmaye

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Mr. Harold R. Noemayr

Doar Mr. Neemayet

Reference is made to your contract with the United States Covernment. as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conform-

All other terms and conditions of the contract, as amended, remain in full force and effect.

United States Covernment

BY Contracting Officer

Mr. Harold R. Noemayr

Dear Mr. Noemaye:

Reference is made to your contract with the United States Covernment, as represented by the Contracting Officer, effective I June 1957, as a nended.

Effective I May 1958, said contract, as amended, is further amended in the following manner;

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00)"

b. The following sub-paragraph is added after sub-paragraph (c) of paragraph five (5), entitled "Travel";

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided

UNITED STATES OF AMERICA

•		ВУ	• .
ACCEPTED:	•	Contra	leting Officer
Harold R. Nosmayr	Halland of State of S		
WITNESS:			
APPBOVED:			

MEMORIATION FOR: Chief, Contract Perconnel Division

FIAI

FI/OFS (Miss Paxton)

SUBJECT:

Arthur C. VAIVADA Assument of Contract

1. It is requested that Subject's contract affective 1 June 1957 be assumed to include under Paragraph 5, Allowances, that Subject be entitled to the Educational Allowance for his children, effective from the initial date of the contract.

2. The above providing was inserver ently exitted from Subject's contract by the Area Desk, and since the Station motified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract examined accordingly. The error same to the attention of the Area Desk when Subject's alaim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the afarementioned exclusion from the contract.

d. C. King Chief, Western Hexisphere Division

Distribution:

Orig & 1 - Addresses

2 - Files

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Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances", the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

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APPROVED:

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Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, C3-12.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES COVERNMENT

	BY
	Contracting Officer
ACCEPTED:	
Arthur C. Valvada	na e
WITNESS:	<b>.</b>
APPROVED:	

January Trans

MEMORANDER FOR: Chief, Centract Personnel Division

THEOLOGIA

FI/OPS/Projecto

Attention Elea Peaten

SUBJECT:

Arthur G. Valvada - Assenteset of Contract

1. It is requested that Arthur C. Volvedo's contract, effective 1 dums 1957, be assended by deleting the first sentence of Paragraph 2 (Compensation) and substituting in lieu thereof the following:

- \*2. Compensation. In full consideration for your pervises as a Corear Agent, you will be compensated at the rate of \$7.770 per annua. 63-12.\*
- 2. All other terms and conditions of the original exstract resolution in full force and effect.

J. C. Ring Chief, Vertern Budeyhero Division Mr. Arthur C. Vaivada

Dear Mr. Vaivadar

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective 1 June 1957, said contract is amonded by adding after subparagraph (b) of Paragraph (our (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable. Covernment regulations."

All other terms and conditions of the contract remain in full force and effect.

· UNITED STATES GOVERNMENT

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	Contracting	Ollicer

APPROVED:

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MENTARITH FOR: Chief, Costract Personnel Division

SUBJECT

Arthur G. VAIVADA (Pa.)

- le Subject's contract dated 1 August 1956 was accorded to provide him with an additional compensation to cover quarters allowance for his family is Costa Rica from 21 February 1957, when he and his family were ordered to leave Mahana for operational accurity reasons; and to cover the ported Subject was on TTT for training purposes at Mandquarters.
- 2. Subject returned to Babasa with his wife on 14 May 1957, to resume his duties as Principal Agest of Project ATRODARCH. His children joined him in Habasa from Costa Rica on 21 May 1957.
- J. It is requested that Subject's Habana allowances, as set forth in his contract dated 1 August 1956, and subsequently assended, be reinstated for the paried 14 to 11 May 1977. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KIEG Caief, Western Hemisphere Division MOMERANDUM FOR: Chief, Contract Personnel Division

STRUCT

Arthur G. VAIVADA

1. Arthur G. VAIVADA, Conclais igent, CB-10, assigned to Project AMPHODARCH in Habam, Cube, was erdered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMPHODARCH-1) of his agent not by the Cuban authorities. Subject imparted from Habama on 18 February 1957, and arrived in Sea Jose, Coota Rica, on or about 21 February 1957. He discontinued his residence in Habama, stored his household effects, and set up now quarters in San Jose for his family. He will emintain those quarters until about 6 May 1957, when he will be reassigned to Habama or FCS to another area. Subject, himself, is correctly receiving training at Headquarters.

2. It is respected that extractisation be granted to pay Subject quarters allowance to emake him to maintain rapidence for his family in Costa Rica for the time necessary to emplote his training at Read-quarters and be reassigned to the field.

J. C. KIEG Chief, Vertera Benisphera Division

Distribution:
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WH/III/Cuba/ /fs

Mr. Arthur G. Valvada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Cunitacting Officer, effective I August 1956, as amended.

Effective 14 May 1957, said contract, as amended, is further amended by deleting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per assum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

THIMMENOD SETATES COVERNMENT

Contracting Officer

APPROVED:

Mr. Arthur C. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

further amended by the addition of sub-paragraph (c) to paragraph three (3) entitled "Travel" which reads as follows:

"(e) For temperary storage of your household effects while you are temperarily absent from your initial permanent post of duty bereunder."

Effective 19 February 1957, said contract is further amended by deleting paragraph one (1) entitled "Compensation" in its entirety and substituting in lieu thereof the following:

- "I. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Covernment, payable in such an approved manner as you may direct in writing, the following:
  - (a) Compensation calculated at the rate of \$3915 per amoum; and
- (b) Additional compensation for quarters procurement at San Jose, effective upon your arrival thereat in an amount calculated at the rate of \$1000 per annum. As this additional compensation is based upon quarters costs at said post, it is subject to unlateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

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APPROVED:

HEMIRANDUM FOR: Chief, FI

SUBJECT

: Request for Conversion of Arthur G. VAIVADA from Contract to Career Agent Status

REFERENCE

HKH-A-2577

- 1. Referenced dispatch from the field recommends the conversion of contract agent Arthur G. VAIVADA to staff status and presents a strong case for such conversion. Upon receiving a formal WIM request for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for VAIVADA is virtually out of the question at this time. The request is being re-submitted, therefore, in revised form to provide for conversion to career rather than staff status.
- 2. VAIVADA has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Castemala and Cuba. He is currently assigned to Cuba and is expected to remain there indefinitely. VAIVADA is 34 years old and was promoted recently to the equivalent of a CS-10 rating. His expressed career interests lie in continued employment by CIA, more estecially in the area of unofficial cover assignments, for which he is nightly suited.
- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be granted career agent status. A PIS and a new contract check list (in duplicate) are attached.
- 4. Wil Division contemplates bringing VAIVADA to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of VAIVADA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments
PHS (2)
Contract Check List (2)

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MEMOLANDUM FOR:	Chief, Finance Division
FRC 14:	Contract Personnel Division
SUBJECT:	Contract Extension for Arthur G. VAIVADA
1. Effective	the contract (as amended)
for the aubject individua	al, effective, is
extended <u>for a ported</u> -	s-ca- <del>(1) 7-05</del>
2. All other terms	and conditions of the contract (as amended)
ramain in full force and	effect.
	UNITED STATES OF AMERICA
	ву
•	Contracting Officer
·	•
APPROVED:	
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MENCHANDUM FOR: Comaract Personnel Miviaten

VIA

PI/Plans

**WOURT** 

Arthur C. VAIVADA; Request for Extension of Contract

1. It is bereit requested that the contract of Arthur C. VAIVADA, which empires on 31 July 1956, be entended for a paried of one year. He changes in the present contract, as caused, are contemplated.

2. VAIVAM continues to corve as principal again for the ANTHOMARCH Project, and his performance has been constanding. He has proved to be particularly adopt at spotting and resruiting of agasts. He was premoted to the equivalent of a GS-10, effective 1 April 1956.

P. P. BOLOGIA, AG/NED

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Distribution:

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1 - chrone

1 - subject

MEMOPANDUM FOR: Contract Personnel Division

VIA

i PI/Plans/Projects

SUMJECT

: Contract Avendment, Arthur G. VAIVADA

- 1. It is requested that the contrast of Arthur C. VITADA be amended to provide for an increase in salary from 85050.00 to 85915.00, effective 1 April 1956.
- 2. VATVADA entered on duty with this organisation on 1 June 1949 as a contract agent. Prox June 1949 through August 1953 be was stationed in Coata Rica, where his record was outstanding and included the successful mandling of a nigh level Communist Party ponetration. He was subsequently given meadquarters training for several months and participated in PBSUCCECS.
- J. VAIVADA has been in Cuba in his present capacity (P/A, ANTHONARCH Project) since July 1954. His performance there has continued to be outstanding. He has proved to be particularly adept at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, Habana. In recommending renewal of the ANEHODARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.
- 4. There are sufficient funds in the AMFKYDARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the mant project remarks request. VAIYADA has been at his present salary level since July 1954.

J. C. KTEO Chief, Western Headophere Division ME YOU ANDUN FOR: Contract Personnel Division

VIA

: FI/olans/Projects

SUPJECT

Gontract Amendment, Arthur O. VAIVADA

- l. It is requested that the contract of Arthur G. VAIVADA be amended to provide for an increase in salary from \$5060.00 to \$5915.00,
- 2. VATVADA entered on duty with this organisation on 1 June 19h9 as a contract agent. Prom June 19h9 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful handling of a high level Communist Party penetration. He was subsequently given meadquarters training for several months and participated in PRSUCCESS.
- J. VAIVADA has been in Cuba in his present capacity (P/A, AMPHODARCH Project) since July 1954. His performance there has continued to be outstanding. He has proved to be particularly adopt at spotting and recruiting of agents and his work has been highly preised by the Chief of Station, Habana. In recommending renewal of the AMPHODARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of services for WH." He had been qualified previously as the most valuable agent of the San Jose Station.
- i. There are sufficient funds in the ANPADDARCH project (approved 13 December 1955 for the paried 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the maxt project renewal request. VAIVADA has been at his present salary level since July 1954.

J. C. KIEO Chief, Western Hemisphere Division Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as

Effective I April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) la increased to \$2960.
- (c) The figure \$1920 in the first contened of paragraph 1(c) to increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

united states government

BY	• ;			
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APPROVED:

#### SECRET

Dear 1 A	Reference is no segrent 1934	with th	a linite	U PISICE POLE	E ITTIECTED MA
repre	cited by the Company of informat	ion and ser	vices o	a confidentia	il nature.
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rema	All other term	s and condi and effect.	tions o	the contract	
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· · · .		•	BY_	Contracting	Officer
ACCI	EPTED:	• •			
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. M (.l.)	NESS:				
APP	ROVED:				

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 James y 1936, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

- i. Componention. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
  - (a) Compensation chiculated at the rate of \$1060 per annum; and
  - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annual and applicable only to your initial permanent post of assignment overseas. As this additional compensation is eased upon quarters costs at said post, it is subject to unilateral adjustment by the Government whomever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
  - (c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment oversess. As this additional compensation is predicated upon the compensation cast of living between Washington, D. C. and your overseas post, your cover, family status and basic compensation, it is subject to unliateral adjustment by the Government whenever warranted by a change in the factors affecting its original actabilishment.
- 2. Tames. (a) As your legal relationship to the Government is that of an independent centractor, all amounts paid directly or guaranteed by the Government under Paragraph one capra, are reportable as income under emissing Federal income tax laws and regulations.
- (b) In view of the socurity considerations involved, the Government agrees, at your request, to withheld Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withhelding schedule based upon your taxable income here-under and \_\_\_\_\_\_ present examption(s). Sums so withheld will be paid over to

the leternal Revence Service. You acknowledge that this is an accountiation on the part of the Government and does not release you from fulfilling your chliquious under existing Federal income tax laws and regulations. The will be instructed as to the method to be followed in making thesely filing of reacrust.

All other terms and conditions of the contract, as amended, remain

You will please indicate your approval by signing in the space provised

United States Government

		B <b>y</b>
	•	Contracting Officer
ACCEPTED:		
	•	•

Arthur C. Vaivada

APPROVED:

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mal. Ext.:	2555	
Dan tar	22 July	1954

### CONTRACT INFORMATION AND CHECK LIST

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	D. Legal Residence (City and St	B. Age 32 C. Military Status Valeral  itry) Starling, Illinois  sate) analogion, 2.G.  service (Military and Civilian) gyar 12 years
	E. Current Residence (Covernment S	sate) enacington, defeations over 12 page pained by CIA? None pended
	F. Previous teath of the been to	earning by CIA?None posted
	G. Ens a drait lord	COVER
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11,	Compensation  A. Basic	) \$ ( )
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	C. Profit participation or bonus	\$
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•••	Operational Expenses	
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	C. Use of Personal Vehicle Basis	(ittion Books, etc.) Opera, Travel
	D. Other Cover Ex enses (Jniv.	1:18100 000001
WII.	Travel	Household EffectsC. Personal Vehicle lationship, Citizenship and birthdate of children:
,	A. With/Without Dependents 5.	Household EffectsC. Personal value of children: lationship, Citizenship and birthdate of children: S. oitisens.
	D. If With Dependents, state he	S. allisand.
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	E. Expenses will be paid by: C.	over CIA 3. Other
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VIII.	Miscellaneous Benefits	Cther
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	B. Heating Persons Act	Life Insurance E. Hospitalization
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	v pahahilitation Rights	J. CIRCI
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		Date 1 4ug 1954
1.4.	A Duration (Days, months, year	Termination Notice (No. of days) 30  for resignation prior to Contract Term: Yes No.
	C Renewable: Yes No D.	Termination Notice (No. or days) for resignation prior to Contract Term: Yes No.
	F. Forfeiture of return travel	for resignation prior to see
		Vag X NO
₩	. Will individual take title to Cl	A property: 125 no
А	, a season versus s	trolled conditions", i.e. set office hours,
21	will individual work under "com	trolled conditions,
Υı	supervision, etc? Yes No.X_	•
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XII	. Additional or unusual requiremen	nts, justifications or explanations
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Mr. Arthur G. Vaivada

Doar Mr. Valvada:

Reference is made to your contract effective I June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$1200 per ansum. Payments will be made as directed by you in writing in a manner acceptable to CIA. We takes will be withhold from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance, Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardised Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you; your dependents and your household effects to and from your permanent post of duty eversess and for you alone for authorised travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Leave. You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal horsef but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extended the estimated of the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extended the estimated of the estimated

- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CIA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 19. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason bereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1948, as amended, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Covernment.
- 13. Term. This contract is effective as of 1 September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either
  - (a) By thirty (30) days' actual notice to you from CiA, or
  - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

A	C	C	E	PT	E	D
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UNITED STATES OF AMERICA

Arthur G. Valvada	BYSpecial	Contracting Officer
APPROVED.		

Mr. Arthur G. Valvada

Doar Mr. Vaivada:

Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5050.00 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a G5-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Quarters allowance herein indicated.

(b) Cost of living allowances in conformance with the Standardized Regulations (Government Civilians, Foreign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation empenses:
  - (a) For you from Washington, D. C. to your permanent post of duty overseas.
  - (b) For your dependents and your household effects from your old to your new permanent post of duty everseas.
  - (c) For you alone for authorized travel within your operational area.
  - (d) For you, your dependents and your household effects from your permanent post of duty everseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diam in lieu of substatance in the course of such travel. All travel, transportation and per diam provided for under this paragraph mus: be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations becomeder shall be resolved by this agreement which shall always be dominant.
- 7. Offset. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espienage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- 11. Instructions. Instructions received by you from CIA in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment therete shall be binding on the Covernment.
- 13. Term. This contract is effective as of I August 1954 and shall continue thereafter for a period of two (3) years unless somer terminated by CIA either:
  - (a) By thirty (30) days' actual notice to you from CIA, or
  - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security outh you may be required to take.

THIE STATES OF AMERICA

By Special Contracting Officer

ACCEPTED

Arthur G. Valvada

WITNESS:

APPROVED:

Mr. Arthur O. Valvada

Dear Mr. Valvadas

Reference is made to your contract effective 1 June 1949 with ODTORE for the purchase of information and services of a confidential nature.

Effective 31 Aurust 1953 said contract is hereby terminated by sutual consent of the parties thereto and in lieu thereof the following contract is substituted:

OD WORE, as represented by the contracting officer, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$1200 per annum. Payments will be made as directed by you in writing in a manner acceptable to KUHARK. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permanent post of duty oversoas, you will be entitled to a Quarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by KUBARK. In the ovent that Charters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel. You will be edvenced or reimbursed funds for travel and transportation expenses for you, your dependents and your household effects to and from your permanent post of duty overseas and for you alone for authorised travel within your operational area. You will be entitled to per dism in lieu of subsistence during such travel and while in training in PEPRIME. All travel, transportation and per dism provided for under this paragraph must be properly authorised, and expenses incurred hereunder are subject to payment and ecounting in compliance with EUBARK regulations.
- L. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by EUBARK. Such funds will be subject to accounting in substantial compliance with EUBARK regulations.

- 5. Leave. You will be entitled to fourteen(1h) calender days' leave per contract year. Each leave may be accrued during the term of this contract or any renewal hereof but payment in lies of unused leave will not be authorised. Such leave may only be taken at times and places approved in advance by appropriate representatives of RUBARE.
- 6. Cover. It is satisfasted that you will undertake cortain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations becomen that be resolved by this agreement which shall always be dominant.
- 7. Offset. Any sums or substantially similar benefits or alignances received from your examercial cover as differentiated from your stedent cover will be used to affect those due under his contract by KURARE. Sums, similar benefits or allocances thus received through your commercial cover are acknowledged and agreed to be payment by KURARE within the provisions of this contract. For will report allocate over at the term of this contract, and commercial cover at least every six ments during the term of this contract.
- 6. Recention of Decements. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatecover and wherever situate, which property has in fact been perchased with menias of CHOSE, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whetever documents may be required by MUNARE to evidence relationship.
- 9. States. The ere not an exployer of COTCEE under this agreement and cro not emittled to any benefits normally incident to an exployer states.
- 10. Secrety. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by EUSARE from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the explanage laws dated 25 June 1968, as exceeded, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from RUMAN in briefing or training are a part of this contract and are incorporated bords, provided that such instructions are not inconsistent with the terms hereof.

- 12. Charthorised Comitments. Be prestone or could breate portaining to rights, privileges or benefits ether than these expressly office lated in writing in this agreement or any examinest therets chall be kinding on COTCES.
- 13. Term. This contract is effective as of 1 September 1953, and chall continue thereafter for a period of two (2) years unless sooner terminated by Kunark oither
  - (a) By thirty (30) days! served potice to you from EURARE, or
  - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering powerell unavailable for acceptable service.

Subject to the evailability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from KUBARK secepted by you. In the event of voluntary termination on your part or termination for cause by KUBARK prior to expiration of this agreement or any renewal thereof, you will not be entitled to roturn traval expenses to PERRIES. Termination of this agreement will not release you from the obligations of any security eath you may be required to take.

ACCEPTAD.

PARTIE

Areaus C. Valveda	BT . Special Ucatrecting Officer
APPROVED (	A TOTAL

## CONTRACT INFORMATION AND CHECK LIST

COMPLE	Y ONLY	APPLICABLE BLANKS	Cas	se Officer: _	
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, I.	Gener	<del>n</del>	Dat	le :	11 August 1957
		L Pseudonym Ar	thur G. Valvery		•
	C	. Staff Agent	Career Agen	. B. Froject	- in the state of
5 -		Contract Emplo	Vee	· Contra	ect Agent X
	•	Other	Lee CED D	MILENIC	Covert Detail
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FORM NO. MAR 1953 59-64 SECRET

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	13	Will any portion of the compensation or allowance paid by the
,	R.	cover activity be offset against amounts due from CIA? No
		If so, guaranteed minimum
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٧.	Santa	1 Field Conditions
٧.	2 Sec. 14	
	Α.	Will the egent be able to make frequent contact with a CIA
	744	to the form and regulation? tes A NV
	э.	If so, does the base have adequate communication facilities?
		Vaa
	C	Would detection of the possession of operational data probably
	٠.	result in the arrest of the individual or jeopardy to his
		sefety? Yes X No
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SECRET

Allowances: Mormally granted only to resident	a as suc outles blates!
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Living-quarters \$ 1.500	4
B. Cost-of-living	\$
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IX. Operational Expenses: [Check proper space. If m	SERIMUM limit since
A. Furchase of information. Yes I No.	o
C. Use of personal vehicle basis No	and the same of th
C. Use of personal vehicle basis No. Other (describe) None	Limit
	140. 471
L. Travel Expenses	
L Travel Expenses	
A. Individual with dependents I witho  B. If "with" dependents, identify relation  limit as for reciect set at 33,550  C. Household effects Yes - 2500 limit  D. Personal vehicle No  B. Will any travel expenses be said by series.	ship wife and two sheld on
B. Will any travel expenses be paid by cover "R" if reimburaable. "O (2)  (2)  (2)  (3)  (5)  (5)  (5)  (5)  (5)  (5)  (5	er? (Describe and add
(2)(2)	3)
IPER CIA REGS. 8 1548. COMPLIANCES	(OTHER)
XI. Miscellaneous Reportion /Property	
XI. Miscellaneous Benefits: (Except in special cases, to Staff and Career Agents. Check as appropriate.)	
check as appropriate.)	
A. Death and Disability.	applicable only
A. Death and Disability:  (1) Per Federal Employees' Compensation (2) Other (give details)	n Act No
A. Death and Disability:  (1) Per Federal Employees' Compensation (2) Other (give details)  B. Leave: (If other then per CVA - Compensation)	n Act No
A. Death and Disability:  (1) Per Federal Employees' Compensation (2) Other (give details)  B. Leave: (If other than per CIA or State )	n Act No No Dept. regulations,
A. Death and Disability:  (1) Per Federal Employees' Compensation (2) Other (give details)  B. Leave: (If other than per CIA or State I give smounts) Yes  C. Retirements Reserve	n Act No No Dept. regulations,
A. Death and Disability:  (1) Per Federal Employees' Compensation (2) Other (give details)  B. Leave: (If other than per CIA or State ) give amounts) Yes  C. Retirements Reserve  D. Continuance pay and allowerse real March	n Act No No Dept. regulations,
A. Death and Disability:  (1) Per Federal Employees' Compensation (2) Other (give details)  B. Leave: (If other than per CIA or State )	n Act No No Dept. regulations,

SECRET

XII.	Term	
	8. C.	Duration of contract
		Termination Notice    Compared of part, or that   Forfeiture of return travel for resignation prior to contract term. Yes X No (Explain)
XIII.	Sec	onal or unusual requirements, justifications or explanations. Alm B of Miscellaneous Benefits is requested for subject, although maff or Carost Agent, because of past service rendered.
XIV.	Will a	cent take title to CIA property? Yes No
	*	APPROVING OFFICER SIGNATURE OF CASE OFFICER
		71776.448

61 Bill to men through school year.

SCADET

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# OFFICIAL DISPATCH

	Air				DISPATO	H NO	Arm specialists	
V I A I	AIR GR PEA	POWER	£ 14.	SIFICATION				
• •			ign Branch		DATE:	1 Nove	iber	1949
SUBJECT:	GENERAL.	Pro	ject Human	noid Contract			•	

1. Effective 1 November 1949 the selary of the individual designated as Humancid was increased \$100.00 to a total of \$500 per month. This action was taken in consideration of excellent services, not in taken to quality, in the management and direction time, but in quality, in the management and Hugger. of Projects Humankind, Humanist-2, and Hugger.

Blmer C. Mercer

9 80. SI.10

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Eyes Anly Personal Info

Date 16 August 1962

#### Career Agent Biographic Data

a. Pseudonym of agent: MITTER Forold R. Staff or Division: TFM Last First MI

- b. Date and place of birth: 20 June 1922 Dokalb, Illineis
- c. Marital status: f'erried
- d. Relationship and years of birth of dependents:

Wife 44 Sen 13 Daughter 11

- e. Citizenship of agent: U.S. (1) If naturalized, when?
  - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:

1949-1953 University of Gosta Rica Economics No degree 1954-1955 University of Favana Pol. Science No degree

- h. Military service
  (1) Country served and years: U.S. 8 yrs.
  - (2) Branch of service and rank: 'U.S.A. and U.S.A.F. T/Sgt.
- i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:
  Jan. 1945 Apr. 1946 USMAS, Coco Bole, Canel Zone Laborer 12.88 p.d.
  Apr. 1949-Parch 1953 | Pres-lance photographer San Jose, Costa Rica Variable

S-E-C-R-E-T

Group I

Excluded from automatic downgrading and declassification

S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

			C lu !
Language	Reading	Writing	Speaking
English	Mative	Native	Hative High
Spani.sh	iligh	illeh	1:2611

1. Agency training: Subject Covered

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 112569
- o. Date of last LCFLUTTER: 19 May 1958
- p. Contract provisions: (Underline One)

(1)	Provision !	for peri	odic step increases	Yes	No
(2)	Provision i	for legis	slative pay increases	Xcs	No
(3)	Provision f	for total	offset of cover income	Yes	No
(4)	Provision !	for civil	service retirement	Yes	No

(5) Any unusual provisions (please specify)

None unusual

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1957 (Effective date of current contract)

r: Previous CIA employment:
Years Type of Cover CIA Duties Project City Salary

STANDARD FORM S7 - >

RUSIGNED 6964

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2	H. Legal or voting residence (State)	1	- 1	ļ			Course Disc	
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DO NOT WRITE IN THIS SPACE	9. Height without shoes  5 feet 3 inches	10. Weight 210				į	☐ DisaL	
2	11. Sex	12. Marital status	X Married		li		Licing	
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	13. Buthplace (City and State, or foreign DoKolb, Illinois	(ountry)				į		
N.	14. Birth date (Month, day, year)	15. Social Security N	umber	. <b> </b>			į	
ij,	20 June 1922	331   12	9652					
,oo	16. If you have ever been employed by a grade and job title:	the Federal Governmen	t, indicate last		•		Ī	
Z V	Contract Employee,	GS-12	7				-	
	Dates of service in that grade		West of the Control o				Ĺ	
	15 April 1958	T. Present		Initials and		į	İ	
		17. AVAILABILI	TY INTORNATION	date				
	rade or pay you B. Will you accept ter	nporary appointment?	(Acceptance or refusa					leration
will accep	Per	ung l	No If "Yes," indi		ropriate ho		· /	,
or grade	accept less than full-time employment (le		D. Are you willing			4 10	12 months	
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-	accept employment: In Washington, D.C	1	et appointment only in	certain locations?	Yes	27 %	.,	
Y Yes	No Outside U.S.? X Yes N	<del> </del>		- 11 - 1 - 11 - 11 - 11 - 11 - 11 - 11				
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	ever been discharged from the armed force	4.						
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Do you c	X Yes	No If "Yes," check I	A					eleran
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	hat the separation was under honorable clan PREFERENCE ALLOWED: 5-		10-paint Comp. Disab.	Other	10-point		None	ŀ
bra mattag		·	Agency			Date	<del></del> .	

## PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

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'IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS
SEE INSTRUCTION SHEET

10-75619-6

# ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE • ANSWER ALL QUESTIONS CORRECTLY AND FULLY

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#### ATTACIDIENT

Mo. 19 - Experience:

#### Ross L. Crozier, PDCB DeKalb, Illinois, 20 June 1922.

From June 1957 to Present. Performed Intelligence Officer duties specializing in Latin American countries and areas. Supervised approximately ten indigenous intelligence personnel engaged in collecting information of possible intelligence use. Prepared intelligence reports on a wide variety of subjects primarily in the economic, political and military areas. Developed intelligence sources on own initiative and obtained information from native channels utilizing techniques of interviewing, eliciting, interrogation, briefing and debriefing.

For approximately three years of this period, served as an Intelligence Operations Officer on sensitive intelligence operations projects. (Classified information relating to this aspect of experience may be obtained from CIA through cleared channels)

From June 1949 to May 1957. Performed duties similar to those described in foregoing paragraph. Emphasis was on the detection of likely sources and maintaining substantial contacts with foreign government officials. Extensive use was made of native language - Spanish.

From 29 August 19h0 to 18 April 19h9. As recorded on WD AGO Form 160, Separation Qualification Record - Intelligence Specialist MCS 631: Assists in collection, evaluation, interpretation and distribution of information of enemy and counterintelligence activities and safe-guarding

### ATTACHMENT - No. 19 - Experience - Continued.

of military information.

Maintains situation maps with order of battle, flak and radar maps, aerial photographs, and records regarding enemy location, strength and probably intentions. Maintains liaison with other intelligence services and establishes intelligence observation posts. May assist in the preparation for briefing and interrogation of flying personnel.

Familiar with the use of drafting instruments, balopticans, projectors and mimeograph machines.

Capable of instructing others in these subjects, preparing maps, sketches, and recognition of enemy forces. Also familiar with interpretation of aerial photographs.

During the period 1946 - 1949. Served in Staff Intelligence, Headquarters, Caribbean Air Command, Albrook Field, C.Z. Prepared studies and analyses of a military, economic and political nature on all Latin American republics as compiled from Military Attache's reports, CIA and State Department reports. Supervised two to four non-coms in the establishment and maintenance of reference files for Geographical, Political, Economical and Military Intelligence sections.

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## PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

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IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM, 57-A OR BLANK SHEETS SEE INSTRUCTION SHEET

14-764:3-4

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## ATTACH SUPPLEMENTAL SHEETS OR FORMS HEPE • ANSWER ALL QUESTIONS CORRECTLY AND FULLY

#### 21. EDUCATION C. Name and location of last high school attended th If you graduated from high school, give date A. Place "X" in column indicating highest grade completed DoKalb Township High School 2 3 4 5 16 7 8 9 10 11 12 DeKalb, Illinois 1940 Credit hours Years completed Dates attended D. Name and location of college or universay Semester Quarter Day from To ĎĮ. Hone 19/19 1953 University of Costa Mica, San Jose, University of Havana, Cuba 32 Mone Semester Hours Credit Quarter Hours Credit Inder Semester Hours Credit F. Miles graduate college subjects E. Chief undergraduate college subjects Sachemia Boctrines I & II ló Political Scenery I & II h 16 Labor Law Frinciples of Adriaistration I Public Treasury I Financial Nathematics II EyeJohn hayhard keynes as taught by: Co. State major field of study at highest level of college work Decreate Theory - General Theory of Employment - Rodrigo FACIC, International Monotary Loonorie Theory - General Theory of amployment - address from the state of the stat Folly wood 28, Calif, (18-month correspondence course in journalism) Nay 1955 to 20.5 1950.

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#### 24. REFERENCES List three persons living in the United States or territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE ENOWILLDUE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 19. PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and State) BUSINESS OR OCCUPATION FULL NAME Covt Employee 16 hendig Rd, Mickory Hills, New Carlisle, Chio 3121 Prancis Lilliams, Metalurgist, 100 Main St., MIT Arthur Gregor -Quincy 69, Mass. US Navy (Retired) 1913. S.L.13th St ·국 Gutenko

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	ANSWER ALL QUESTIONS BY PLACING "S	A" IN PROPER COL, MN	YES :	4 31		
25.	Are you a citizen of the United States of America?	Application of the state of the	x			
	Are you now, or have you ever been, a member of the Communist Party, Communist Legue, or any Communist organization?			x		
27.	"Are you now or have you ever been a member of any foreign or domestic of persons which is to observation. Excess, Communist, or subversive, or who me the commission of arts of force or violence to deny other persons the which seeks to after the form of government of the United States by uncon-	have eighte under the Constitution of the United States, or		X		
ı	If vour answer to 26 and/or 2° above is "Yes," state on a separate thest otto such organizations, associations, meremosts, groups or combination of present on therein and make airs explanation you divine regarding your membership or acts	whed to and made a part of this application the names of all and direct of membership. Give complete details of your activities		ļ -		
	. Have you any physical handicap, chronic disease, or other disability?			_X_		
	. Have you ever had a nervous breakdown?	,,,,		X		
	Have you ever hid tuberculosis! If your animer is 28, 29, or 30 above is "Ves," give details. Item 39.					
	Have you ever been barred by the U.S. Civil Service Commission from takin your agrees it "You," give dates of and reasons for such debarment in Item 39.	····		χ		
32.	the state of the second of the second	ive of yours (by blood or marriage) with whom you live or		X		
have lived within the past 24 months?  Hyour accuracy of "Vest" give by how to for EACH such relative (1) full name; (2) present address; (3) relationship; (4) department or agency by which employed; and (4) 4ved of apparament.						
33. Do you receive or have you applied for an amount from the United States or District of Columbia Government under any retirement act or any persons or other compensation for military or naval service?  If your nature in "Yes," give details in Item 30.						
34. Are you an official or exployee of any State, tetritory, county, or municipality?  If your answer is "Yes," give details by Item 39.						
	Have you ever been discharged (lired) from employment for any reason?			X		
se the row are entered (out) after being informed that your employer intended to discharge (fire) you for any season?						
30,	Have you ever terrigine (quite site of congressions in time 39, Mour the in and time 39, Mour the in each time. This information should agree with statements made in term 19	name and address of employer, approximate date, and reasons	. !			
57.	Have you ever here arrested, taken into custody, held for investigation or (You may unit: (1) Traine violations for which you paid a fine of \$30.00 birthday. All other incidents must be included, even though they were due	questioning, or charged by any law enforcement authority? for levs and (2) anything that happened before your 16th solitont or you merely torfetted collateral.).		x		
	White in the military service were you ever arrested for an offense which te general court-mattrait	esulted in a trial by deck court or by summary, special, or		X		
	general court-marcial.  If your answer to 37 or 38 is "Yes," give details in Item 39, chaning for each in authority or type of court or court-martial, and 153 action taken.	incident: (1) date, (2) charge, (3) place, (4) law enforcing				
49.	SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS. Indicate to	item numbers to which answers apply.				
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(Sign in int)

A # COFFERRATE, SELECTOR OLLICE - 1487 C4-268550

#### <u>ATTACEDESTE</u>

No. 19 - Experience:

## Ross L. Crosier, FRCB Dekalb, Minois, 20 June 1922.

From June 1957 to Present. Farformed Intelligence Officer duties specializing in Latin American countries and areas. Supervised approximately ten indigenous intelligence personnel engaged in collecting information of possible intelligence use. Prepared intelligence reports on a wide variety of subjects primarily in the economic, political and military areas. Developed intelligence sources on own initiative and obtained information from native channels utilizing techniques of interviewing, eliciting, interrogation, briofing and debriefing.

For approximately three years of this period, served as an Intelligence Operations Officer on sensitive intelligence operations projects. (Classified information relating to this aspect of experience may be obtained from CIA through cleared channels)

From June 1949 to May 1957. Ferformed duties similar to those described in foregoing paragraph. Emphasis was on the detection of likely sources and maintaining substantial contacts with foreign government officials. Extensive use was made of native language - Spanish.

From 29 August 1940 to 18 April 1949. As recorded on 82 ACC Form 100, Separation Qualification Record - Intelligence Specialist MCD 631: Assists in collection, evaluation, interpretation and distribution of information of energy and counterintelligence activities and safe-guarding

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#### ATTACHMENT - No. 19 - Experience - Continued.

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Maintains situation maps with order of battle, flak and radar maps, aerial photographs, and records regarding enemy location, strength and probably intentions. Maintains liaison with other intelligence services and establishes intelligence observation posts. May assist in the preparation for briefing and interrogation of flying personnel.

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Standard for 78  REQUEST FOR PRELIMINA TO METALS COMMISSION TO METALS ALL AND 5-2	RY EMPLOYMENT DATA
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13. COMPLETE A PROBATIONARY PERIOD? TES NO	IF AN INVESTIGATION IS PENDING, SPECIFY TYPE, INVESTIGATIVE AGENCY AND DATE
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	28. REMARKS' (Evaluate on receive if necessary)
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the North Septem under Remarks, which covered by Item 16.	

4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT

Termination of Contract - Ross L. Crozior

1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records.

2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

> Desmond FitzGerald Chief, Special Affairs Staff

Attachmente: Form 1689 h/w Letter of Resignation

#### **EMPLOYMENT**

#### Reason for Leaving:

1954 - 1956 - Grant completed

1957 - 1960 - Firm went out of business

1960 - 1961 - Contract completed

1961 - 1963 - Completed contract for which hired.

1963 - date - Desire to relocate.

#### Page 2:

Re para 2 - Change "recruitment" to "employment"

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#### RESUME

Ross L. Crozier 1607 S. 26th St Arlinton 6. Va. Tel. 684-6830.



#### EDUCATION

University of Costa Rica

Economic & Social Sciences. Specialized depnomic Theory (1.49 - 1953)

University of Havana, Cuba

Recommic & Social Sciences, (1954 - 1956)

#### XXXXXXXXXXX

#### MILITARY:

U.S. Army, Field Artillery 1940-41 U.S. Air Force, 1941 - 49 (Canal Zone and India-Burma Pheatre)

#### E PLOY ENT

Jan 1963 to date:

U.S. Army Element, Joint Operations Group 7753, The Pentagon, Wash 25, D.G. Latin Ame ican Consultant. Ram for Ram - Descrit releast Element 1 Central 25 Central 25 Consultant Principles (1988).

Sep 61 - Jan 63:

Bldg 25, Goral Reef Drive, Miami 56, Fla.

(Research Analyst)
Rum for Gam - ourplits contract for Clarence A. Dafew & Sons, which have which haved

Sep 60 - Sep 61: 230 Park Ave., N.Y.C. Branch Office: Coral Gables, Fla.

Public Surveys Institute,
1511 Bryant St., Dallas, Texas.
(Havana Office: Feb 57 to Apr 58) (Research Analyst)

Feb 57 - Aug 60:

(Mexico Office: June 58 to Apr 60)

(L tin American Consultant) Recom for brain former port of Business

Pan Am rican foundation, U. of Florida, Sep 54 - Sep 56: Gainesville, Fla. Scholarship Frant to

U. of Havana.

Basin in lain - Grant Compteled

#### RESUME - Ross L. Crozier - Continued.

#### ANALYSIS OF EXPERIENCE:

Latin American Consultant Area knowledge and Spanish language fluency dates back to
1946-49 when I engaged in preparation of economic and political
studies and analyses of Latin American republics for U.S. Air Force
staff and command dissemination. After studies in Economic and Social
Sciences at universities of Costa Rica and Havana, I contributed to,
or supervised, research, analysis and preparation of investment and
marketing studies in Mexico and Cuba. Because of language fluency
I have frequently maintained business and social contacts with xxxx
government agencies and indigenous organizations.

## 2. Training, Administration and Management: -

At various times, I have supervised two to five company personnel and up to twenty or thirty indegenous field aments. This also involved selection, and training of indigenous personnel as well as funding their field survey operations. Training usually kan included the techniques of interviewing as attuned with the field of study or survey. In the compilation of studies and publications frequently required editorial supervision and graphic presentation, using skills in maps, photography, reproduction methods, and some knowledge of printing.

#### FOREIGN LANGUAGE

Spanish - Reading - Writing - Speaking: Fluent.

#### PERSONAL DATA

Age
Health
Marital Status
Geographical Preference
Salary
Availability

Excellent
Married, two children
U.S. and Latin America
Open
On 30 days notice.

1 December 1964

Chief Transactions and Records Branch Departmental Personnel Division Post Office Department Washington, D.C.

Dear

This is in reply to your request for a transcript of Er. Ross L. Crozier's service with the Central Intelligence Agency. The transcript is as follows:

(Arant	End of Contract New Contract Appointment Salary Increase Salary Increase End of Contract	1 31 1 1	Nov. Aug. Sept Aug. Apr.	1949 1949 1953 1953 1954 1956 1957	500 500 4,200 5,060	per per per per	month month month annum annum
info.)	Salary Increase Salary Increase Salary Increase	15 18 10 16 14	Apr. Oct. Jul. Apr. Oct.	1957 1958 1959 1960 1961 1962 1963	6,390 1 8,330 1 8,570 1 9,215 1 9,475 1 10,420 1	per per per per	annum annum annum annum

All of the above service is creditable for leave purposes, and all except the period of 1 January 1955 through 31 May 1957, which is covered by Social Security, is creditable for Civil Service retirement.

Standard Form 1150, Record of Leave Data Transferred, is enclosed in accordance with your request.

Very truly yours,

Director of Personnel

The Control of the Co

#### Enclosure

DISTRIBUTION:

- 0 Addressee
- 1 Contract Div.
- 1 D/Pers
- 1 SA/C/POD

OP/POD/OUTPLACEMENT: DLL:mlw

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#### POST OFFICE DEPARTMENT BURRAU OF PERSONNER WASHINGTONIES, B.C. 20006

Bovesber 6, 1964

Control Intelligence Agency Perconnel Office 2430 E Street Washington, D. C. 20573

Contlemen:

Nr. Ross L. Croster, dob 6/20/22, presently employed in the Post Office Department, claims service in Central Intelligence Agency from 1949 to 1963.

In order that proper credit for leave and retirement may be given Mr. Crosier, it will be appreciated if your office will furnish verification of this service.

Stocerely yours,

Chief, Transactions & Records Branch Departmental Porsonnel Division SECRET

NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP	27 June 1963
TO: X CHIEF, XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	Harold Noemay
Chief, OPERATING COMPONENT WH	Mecroic Weening
ATTN:	FILE NO.
WH/SS Mr. Wullane	K-7210
REF: Form 1322 Requesting Cover, 14 May 1963 MILITARY COVER DACKSTOP ESTABLISHED	
US Army Element, Joint Operations Group	
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MEMORANDUM FOR: Chief, Cutplacement Service

ATTENTION : Mr. Jenkins

SUBJECT: Verification of Contract Service --Ross L. CROZIER

1. Attached is a request from the Post Office Department for the leave record and verification of service of Ross L. Crozier.

2. Mr. Crozier's record of service as contained in files of Contract Personnel Division is as follows:

Date	Action	Compensation					
Date  1 June 1949 1 November 1949 1 September 1953 1 August 1954 1 April 1956 1 June 1957 15 April 1958 18 October 1959 10 July 1960	Hired Under Contract Salary Increase Salary Increase Salary Increase Salary Increase Career Agent Salary Increase Salary Increase Salary Increase	\$ 400 per month \$ 500 per month \$ 4, 200 per annum \$ 5,060 per annum \$ 5,915 per annum \$ 6,390 per annum \$ 8,330 per annum \$ 8,570 per annum \$ 9,215 per annum					
16 April 1961 14 October 1962 28 November 1963	Salary Increase Salary Increase Terminated	\$ 9,475 per annum \$10,423 per annum \$10,420 per annum					

- 3. All of the above service is creditable for leave purposes. Staff Agent Payroll Section should be requested to furnish the required leave data. Other than the period I January 1955 through 31 May 1957 when subject was mandatorily covered by Social Security the entire service is creditable for Civil Service Retirement purposes.
- 4. It is suggested that Central Cover Staff be contacted prior to releasing information to the requesting agency.

Joseph B. Ragan Chief, Contract Personnel Division

Distribution:

Orig & 1 - Addressee

3 - CPD

•\*

## SEGNET

" Contract Lers

MEMORANDUM FOR: The Comptroller

SUBJECT

: Verification of Agency Service on Individual

Retirement Record, 5. F. 2306

REFERENCE

: Memorandum from the Comptroller to the Director of Personnel, dated 27 August 1/56

i. It is requested that the following service of be recorded on his Individual Retirement Record. S. F. 2800, as verified service for which no deductions were taken:

Hired Under Contract	1 June 1/4)	\$.400 per month
Salary Increase	1 Nov. 134)	\$ 500 per month
Salary Increase	1 Sept. 1/53	\$4200 per aunum
Salary Increase	1 Aug. 1754	\$5000 per aaaum
Tarmination of Creditable Service	31 Dec. 1754	muuna raq CoCc\$

2. It is further requested that a receipted copy of this memorandum be returned to Benefits and Services Division. Room: 1 J 37, Headquarters when Subject's service has been entered upon your records.

Chie: Benefits and Services Division

#### Distribution:

Q & I - Addressee

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OP/BSD/BCB/ emt (7 October 1963).

SECRET

7.62 1551 DESERTS PERVIOUS EDITIONS.

413.20.48

4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

Subject

r Termination of Contract - Ross L. Crozier

- 1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records:
- 2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

Charles J. Francis 751

Dosmond FitzGerald Chief, Special Affairs Staff

Attachments:
Form 1689 h/w
Letter of Resignation

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FORM 1689

SECRET

(0)

30 August 1963
Washington 25, D.C.

DIRECTOR, Contral Intelligence Agency, Washington 25, D.C.

I hereby tender my resignation from the Central
Intelligence Agency as a Career Agent. In accordance with
the termination clause in my contract, request that all
salary be continued for a period of 90 days from this date.
I understand that my services are to be available to the
Agency during the period of 90 days.

Ross L. Crozier

1607 S. 26th St Arlington 6, Va.

13 March 1963

HEMORANDUM FOR: Chief, Finance Division Chief, Staff Agent Accounts Section

THROUGH

: Chief, Contract Personnel Division

SUBJECT

Reassignment of Career Agent -Harold R. NOEMAYR

This is to advise you that Career Agent Harold R. NOEMAYR was reassigned PCS from JMWAVE to the Washington, D. C. area on 21 January 1963.

HOWARD J. PRESTON Chief, SAS/Support

X

MESORARDUS FUH: Chief. Finance Division

VIA

Chief, Contract Personnel Division/UP

SUBJECT

Qualification for Freelum Pay

BEFESENCES

- (A) Momorandum to ADCI from General Coursel, dated 29 May 1962. Subjects Delegation of Authority (UGC 62-1131)
- (B) Monorandes to DD/5 from Chief, Task force b. dated 17 August 1962. Subject: Application of Rousing Allounces and Premium Pay to Certain Jenate Contract Personnol
- 1. This is to scrtify that Bereld R. NORMAYR, a Corver Agent, assigned PCS to the goographic area of Junave and Junave, qualifies for premium payment according to the authorization contained in the referenced memorandums. This certification is based upon the following conditions of subject's employment during his PCS assignment.
  - (a) Subject's hours of duty council be controlled administratively.
  - (b) In order to sotistactorily discharge his duties, audiect is required to perform substantial amounts of Errequier, unscheduled, overtice dety, and duty at night and on holidays.
    - (1) A substantial amount of trenglar, anscheduled, overtime duty school an average of at least six bours of sach evertime duty a meek.
    - (2) The irregular, antcheduled, overtime duty is a continual requirement, generally averaging more than once a meck.

(3) Night and holiday duty will be performed from time to time.

(c) Subject is responsible for recognizing, without supervision, cfreuestances which require him to recogn on duty.

2. The effective date for this premium reymont will be the beginning of the first pay period following 4 September 1962.

WILLIAM R. MARVEY -Chief, Tank Force R

APPEUTED:

/3/ Emilit D. Echola

29 JAN 1963

Ofrector of Personnel

Date

To Finance Division:

\*APPROVED:

Special Contracting Officer

\*Approved as an amoundment to the compensation paragraph of subject a current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

ET Francisco

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25 September 1962

MEDRANDEM FOR: Chief, Contrast Personnel Division

SUBJECT : Application of Homeing Allowance for Certain Contrast Porsonnel

It is requested that the ecatrosts for the following mands Contract Exployees and Career Agests be smended to insimis, in the applicable paragraph, the provisions

"You are herein authorised avesing essistence in confermance with and subject to the policies of this organisation."

CADICE, Irving C. (Career Agent)
DEVIMEO, Irving C. (Career Agent)
ECHMATP, Earold H. (Careor Agent)
CLAVALCO, Philip B. (Contract Employee)
HYARD, Bruce R. (Contract Employee)

HEWARD J. PRESTOS Chief, TW/Support

**⊅**APPROVED:

Approved as amendment effective

1 september 1962 to the contracts for the individuals listed above.

Special Contracting Officer

30 November 1961

HEMORANDUM FOR: Contract Personnel Division

SUBJECT

: Harold R. NOEMAYR (ps)

1. Effective 1 January 1962 Harold R. NODAYR is being transferred to WH/4/Personnel, Mr. Juul, 1905 Quarters Eye, ext. 8350. He was transferred PCS to WAVE on 20 October 1961.

2. The LIEDGE Project is being terminated and starting on 1 January 1962 he will be paid from allotment #2335-5452-1000.

C/WH/3

/s/ Joseph B T

Jours W. Urmstrong\_

SECOST

15 September 1961

MENORARDUM TO: Career Agent Panel

SUBJECT: Assignment of Harold H. Moseyer

Approval is requested for the PCS assignment of Noemper to JMAVE, a demeatic base. Subject will be utilized so an Ope Officer in PA/Propagands activities in support of Project JMATS. It is anticipated that Mossyer will receive a cover selary (offset) during the period of this assignment. Such offset would not exceed his not Agency compensation.

J. C. KING United Western Hardsphere Division

removed by earlest Trent Panel

Scoretary, 03/03 Agent Panal

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled Compensation which pertains to the authorization of additional compensation in the amount of \$80 per month is deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

Retiral 10 Jul 61

28 June 1961

MEMORANDUM FOR:

Contract Personnel Division

SUBJECT

Amendment of Contract, case of Earold R. NOEMAYER

It is requested that the Contract for Subject, as amended, be further amended to discontinue that portion of the "Compensation" section which states "You will receive additional compensation, amounting to \$30.00 per month, effective 8 January 1961, in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime, for the duration of this assignment. It is requested that this discontinuance be affected for 10 June 1061 effected C.C.B. 10 June 1961.

Chief, WH/4/Personnel

APPROVED:

Chief, WH/4/Support

Sucretary, CS/CS Agent Panel

### Office Memorandum . UNITED STATES GOVERNMENT

\* SCO (Mr. Leutscher)

DATE: 7 June 61

t Operations Division, Medical Staff

SUBJECT: NCEMAYR, Harold R. (p)

Subject has been evaluated by the Medical Staff and found physically qualified for departmental duties only. The Medical Staff recommends that Subject receive annual medical evaluations.

> Donald W. Farley Administrative Officer

Distribution:

Original - Addressee

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Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject contract, entitled 'Compensation' is amended to authorize additional compensation in the amount of \$80.00 per month in recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily schedule.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

Recyclin May 41

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4 lay 1961-

in charm for:

Contract Personnel Division

SU VILIOT

Arondi ent of Continet, care of herold R. Hullell R

It is requested that the Contract for Subject, as escaled, be further smeaded to reflect the following addition: "Contensation".

"You will receive additional compensation, amounting to 730.00 per month, effective 2 James 1961, in lian of parent of the regular overtime rates for irregular, unschoolable and arequest overtime, for the duration of this assistment."

Chief, Si/Afrechonnel

AFFLOYED

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Chief, In & Support

Approved by CS/CS Agone Fanol

Louis W. Cormetron

Secreta

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Harold R. Noemayr

Noemayr:

Berr - 011 / 1 June 1957

26 November 1960

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11/10 Nov60

Mr. Harold E. Roemayr

Dear Mr. Meemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective i June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances!" the following:

'(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and offect.

UNITED STATES GOVERNMENT

BY

JHHII/19 - febreo FEJWH/ Liedere C. A. Puckett x 2055

15 February 1960

HEMOPANDUM FOR: Chief, Contract Personnel Division : Harold R. NOEMAYR (ps) SUBJECT

It is requested that the contract for Harold R. NOEMAYR. Career Agent, be amended to include a "Home Service Transfer Allowance."

23 November 1959

MEMORAHRAM FOR: Chief, Finance Division

VIA 8

, Chief, Contract Personnel Division

SUDJECT

Request for Pariodic Step Increase Barold R. NOEMAYR (Career Agent)

It is requested that Subject's contract be amended to show a periodic step increase from \$8,330 to \$8,570, retro-active to 18 Cotober 1959. NORMAYR's performance during the period 15 April 1958 to 18 October 1959 has been matisfactory.

d. C. KERG, Chiof, Will

CONCURRENCE:

Chief, Contracting Officer

SECRET

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201-32723

Chief of Station, Betage

Chief, wo

Commendation for Morold &. Down-yr

See Fire rain 2

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"You are commanded for a job well done. I copy of this lotter will be placed to your somewel like."

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22 / No. Best 19:30

2 0 AUG 1958

Harold R. Noemayr

Hr. Moxico, D. P. Hexico

Dear Mr.

In March of this year, you volunteered for and effectively carried out an Agency assignment which required you to enter the rebel-held territory of eastern Cuba.

By working your way into the mountain stronghold of the Cuban rebel forces, winning their friendship, and bringing out a quantity of significant and timely intelligence, under conditions of hardship and personal risk, you displayed initiative, resourcefulness and courage in the best tradition of our organization.

You are commended for a job well done. A copy of this letter will be placed in your personnel file.

Sincerely,

2....

C. P. Cabell General, USAF Deputy Director

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wir. Harold R. Nice nays

Dear wir. Now maye:

heference is the to your co tract with the Erit d States Government, as represented by the Contracting wificer, effective I June 1957, as a fiended.

Effective 1 May 1952, said contract, as a needed, is further amended in the following manner:

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above pay nents, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$900.00?"

b. The followin, sub-paragraph is added after sub-paragraph (c) of paragraph five (c), untitled "Travel":

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of a assignment."

All other terms and conditions of the contract, as a mended, remain in full force and effect.

You will please indicate your approval by signing in the space provided

UNITED STATES OF ALLERICA

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WITTERS:	Super-Smart Profit of the Straff Super-	
APPROVED:		

PHI/re/- 9 years Tolun/Histoge Concept Rockett with SECRET Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 1 May 1958, said contract, as amended, is further amended in the following meaner:

(a) The first sentence of sub-paragraph (b) of Paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalisation allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalisation allowance for Mexico City is presently \$00.)"

- (b) The following sub-paragraph is added after sub-paragraph (c) of Paragraph five (5), entitled "Travel":
- "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

RY	
	<del>Vapidijalogas advirtali</del>
Contracting Officer	

APPROVED:

DHAJAR- 3 Jane 1838

DHAJAR- 3 Jane 1838

Career Chank

Co. J. Rickett, x- 25550 3162

SECRET

STAHOARD FORE DIC. O.

# Office Memorandum . United STATES GOVERNMENT

TO : SCO (Mr. Luetscher)

DATE: 19 May 1958

FROM : Operations Division, Medical Staff

SUBJECT: Harold R. HOEMAYR (p)

Subject has been evaluated by the Medical Staff and found qualified for proposed overseas assignment.

Administrative Officer

MB/JRF:clp

Distribution:

Orig. - Addresses

1 - kR/3 (Puckett)

1 - 18

SECRET

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A) PROVAL

## SECRET

Mr. Mr. Melecular Mountains

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective I June 1957, said contract is amended by adding after subparagraph (b) of Faragraph four (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

27

Contracting Officer

Career agent
WH/FI/ansholarch

1.40

12 May 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

VIA

FI/OPS (Miss Paxton)

SUBJECT:

Amendment of Contract
Haral & Fremany

1. It is requested that Subject's contract effective 1 June 1957 be amended to include under Paragraph 4, Allowances, that Subject be entitled to the Educational Allowance for his children, effective from the initial date of the contract.

2. The above provision was inservently omitted from Subject's contract by the Area Desk, and since the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract amended accordingly. The error came to the attention of the Area Desk when Subject's claim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the aforementioned omission from the contract.

Robert W Dahigur fund. C. King Chief, Western Hemisphere Division

Harais & Noem	and the second	
Dear		
Reference is made to you as represented by the Contracting	r contract with Officer, effecti	the United States Governive I June 1957.
Effective 15 April 1958, s sentence of paragraph two (2) entit	ald contract is lled "Compensa	a nanded by revising the tion to read as follows:
In full consideration you will be compensate GS-12.	for your serviced at the rate of	es as a Careor Agent.   \$7570 per annum.
All other terms and conding full force and effect.	itions of the con	tract, as amended, remi
You will please indicate y	our approval by	r signing in the space pro
	UNITED	STATES GOVERNMENT
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# SECRET

15 April 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH:

FI/OPS/Projects

Attention: Miss Paxton

SUBJECT:

Fuell & Toeman

1. It is requested that Anthon Contract, effective 1 June 1957, be amended by deleting the first sentence of Paragraph 2 (Compensation) and substituting in lieu thereof the following:

- "2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."
- All other terms and conditions of the original contract remain in full force and effect.

Chief, Western Hemisphere Division

- FARC

SECRET

STANDARD FORM NO. 64

# FICE Memorandum • UNITED STATES GOVERNMENT

: SCO (Mr. Luetscher)

DATE: 1 May 1957

FROM : Special Support Staff, Medical Staff

SUBJECT: (p)

Harald & Murray Subject has been evaluated by the Medical Staff and found qualified for proposed PCS overseas assignment.

Administrative Officer

MS/VJF:clp

Distribution:

Orig. - Addresses

1 - WH/3 (Noland)

1 - MS

SEGRET

Date:

Mr. SERVEY TEST PERSONS

### Describerations

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended Effective D.///a. /C.) said contract, as amended, is heraby terminated by mutual consent of the parties thereto and in lieu thereof the following agreement is substituted:

The United States Covernment, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. By virtue of your relationship with the United States Government in the performance of services under this agreement your legal status is that of a Government employee under contract. As such, you are entitled only to the rights, privileges and benefits stipulated heroin. It is understood that you will act under cover suitable to disguise your relationship to the Government, but you will be subject to administrative and operational directions and control by the Government at all times.
- 2. Compensation. In full consideration for your services as a Careor Agent, you will be compensated at the rate of \$5390 per annum, GS-11. In addition, you will be entitled to within-grade promotions in a manner similar to the procedures prescribed for Government staff employees. In the event that the salary level of your indicated grade is altered by Federal legislation and adopted by the Government, the compensation authorised under this contract shall be altered accordingly. Payments will be made hereunder as directed by you in writing in a manner acceptable to the Government.
- 3. Taxes. (a) In the event taxes are not withheld by your cover facility or in the event your cover facility withholds taxes on only part of the compensation due you hereunder, the Government, in view of security considerations involved, will withhold Federal income taxes from all or the remainder of taxable monies due you under this contract in an amount equivalent to the United States income tax withholding schedule based upon your taxable income under this agreement and present exemption(s). Sums so withheld by the Government will be paid over to the Internal Revanue Service. No Form W-2 will be issued you by the Government and you will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security.
- (b) If for cover considerations your tax payments exceed your true tax liability under this agreement, the Government will make appropriate reimpursements in conformance with applicable policies and procedures.

(Governmentants) rocking will be applitted to living quarters allowances in comprehense with and at the raiss prex

(b) In addition to the above payments, you will be entitled to an equalisation allowance calculated at the rate of \$2500 per annum. This allowance is in lieu of any present or future standardized post allowance established for your present permanent post of duty overseas, but is subject to the entitlement provisions applicable to sixundardized post allowances. It is understood and agreed that this allowance is predicated upon the comparative cost of living between Washington, D.C., and your overseas post, your unofficial cover. family status and basic compensation. Consequently, this allowance may be unilaterally adjusted or discontinued by the Government whenever warranted by a change in any of these factors. No accounting will be required for this allowance.

- 5. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
  - (a) For you alone for authorized operational travel. In addition, you will be entitled to reimbursement in accordance with standardized Government rates for the authorized official use of your private automobile.
  - (b) Upon the satisfactory completion of each two (2) years of successful overseas service under this centract, you will be entitled to home leave travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas; provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Government staff employees.
  - (c) Upon the successful completion of your services under this agreement, for you, your dependents, your household effects and your private automobile from your permanent post of assignment overseas to your place of residence in the United States.

You will be entitled to per diem in lieu of subsistence in the course of all travel performed hereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations.

- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government. Buth funds will be subject to accounting in compliance with Government regulations.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

- 8. Henchits. (a) You will be entitled to death and disability benefits equal to those authorised under the Federal Amployees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by the Government in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C.A., App. 1001-1015).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taxen at times and places approved in advance by appropriate representatives of the Government. All accrued but unused leave earned under your contract with the United States Covernment effective 1 August 1954, as amonded, will be transferred to your leave account under this agreement in conformance with established crediting precedures.
- (d) From the compensation paid you pursuant to this contract, there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. If the conditions of your cover warrant or require that you make contributions to the Social Security fund, such contributions shall be at your expense.
- 9. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations becomed shall be resolved by this agreement which shall always be dominant.
- 10. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation herounder. Same so offset are payment by the Government under this contract and for purposes of Federal iscome taxation. You will report every six (6) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time express its basic right to require payment over to it of the empiuments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emoluments called for by this contract.
- 11. Execution of Documents. II, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the emistence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

- 12. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 14. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Covernment.
- and shall continue thereafter for an indefinite period unless sooner terminated either:
  - (a) By ninety (90) days' actual notice by either party hereto, or
  - (b) Withour prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government you will not be entitled to the travel expenses set forth in paragraph five (5)(c) supra. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

Contracting Officer

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MEMORANDUM FOR: Chief, FI

SUBJECT

t Request for Conversion of Administration from

Contract to Career Agent Status

REFERENCE

HK4-A-2577

1. Referenced dispatch from the field recommends the conversion of contract agent status and presents a strong case for such conversion. Upon receiving a formal VHO request for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for WARPARA is virtually out of the question at this time. The request is being re-submitted, therefore, is revised form to provide for conversion to career rather than staff status.

- 2. WANTAM has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Guatemala and Cuba. He is currently assigned to Cuba and is expected to remain there indefinitely. With is 34 years old and was promoted recently to the equivalent of a Gi-10 rating. His expressed career interests lie in continued employment by CIA, were especially in the area of unofficial cover assignments, for which he is highly suited.
- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be grunted career agent status. A RIS and a new contract check list (in duplicate) are attached.
- 4. WH Division contemplates bringing wester to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of WANTA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments
Pis (2)
Contract Check List (2)

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CONTRACT INFOR	MATION AND CH	IECK LIST	James B. No	land	PAVIS ON WH/	TIT
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SECTION VII

OPERATIONAL EXPENSES

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AS: ENTERTAINMENT

OPERATIONAL EXPENSES

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6. (Continued) Currently contract agent (principal agent) AMPHODARCH Project, \$5,915.00 p.z.

Mr. Marall Change

### Dear Managarata:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

Effective 14 May 1957, said contract, as amended, is further amended by deleting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per annum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

APPROVED:

1

20 June 1957

MEMORANDUM FOR: Chief, Contract Fersonnel Division

SUBJECT:

Farria Chemays

1. Subject's contract dated 1 August 1954 was amended to provide him with an additional compensation to cover quarters allowance for his family with an additional compensation to cover quarters allowance for his family with an in Costa Rica from 21 February 1957, when he and his family were ordered to leave Habina for operational security reasons; and to cover the period Subject was on TDY for training purposes at Hendquarters.

- 2. Subject returned to Habana with his wife on 14 May 1957, to resume his duties as Principal Agent of Project AMEHODANCH. His children joined him in Habana from Costa Rica on 21 May 1957.
- 3. It is requested that Subject's Habana allowances, as set forth in his contract dated 1 August 1954, and subsequently amended, be reinstated for the period 14 to 31 May 1957. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KING Chief, Western Hemisphere Division

CESTE

SICPLE

Dear Maradian Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as Amonded. , said contract, as amended, is further amended by the addition of sub-paragraph (c) to paragraph three (3) entitled 'Travel' which reads as follows: (e) For temporary storage of your household effects while you are temporarily absent from your initial permanent post of duty hareunder. Effective 19 February 1957, said contract is further amended by deleting paragraph one (1) entitled Compensation in its entirety and substituting in lieu thereof the following: 1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following: (a) Compensation calculated at the rate 6: \$5915 per annum; and (b) Additional compensation for quarters procurement at San Jose, effective upon your arrival thereat in an amount calculated at the rate of \$3000 per annum. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement." All other terms and conditions of the contract, as amended, remain infull force and effect. UNITED STATES GOVERNMENT Contracting Officer

APPROVED:

18 April 1957

MENIORANDUM FOR: Chief, Contract Personnel Division

SUBJECT:

Harald & Thomasy

- 1. Assigned to Project AMTHODARCH in Habana, Cuba, was ordered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMMMCDARCH-1) of his agent net by the Cuban authorities. Subject departed from Habana on 18 February 1957, and arrived in San Jose, Costa Rica, on or about 21 February 1957. He discontinued his residence in Mabana, stored his household effects, and set up new quarters in San Jose for his family. He will maintain these quarters until about 6 May 1957, when he will be reassigned to Habana or PCS to another area. Subject, himself, is currently receiving training at Headquarters.
- 2. It is requested that authorization be granted to pay Subject quarters allowance to enable him to maintain residence for his family in Costa Rica for the time necessary to complete his training at Headquarters and be reassigned to the field.

Chief, Western Hemisphere Division

× 2056

SJCEST

MEMCRANDUM FOR:	Chief, Finance Division
FRCM:	Contract Personnel Division
SUBJECT:	Contract Extension for And I Joemany
1. Effective 1 Aug	the contract (as amended)
for the subject individua	il, effective 1 August 1954, is
extended for a period o	one (i) year
2. All other terms	and conditions of the contract (as amended)
remain in full force and	effect.
•	UNITED STATES OF AMERICA
	ВҮ
	Contracting Officer
	• •
APPROVED:	

23 July 1956

MEMCRANDUM FOR: Contract Personnel Division

VIA

SUBJECT

FI/Plans

| Comment of Extension

of Contract

- 1. It is hereby requested that the contract of American and Arthurs, which expires on 31 July 1956, be extended for a period of one year. No changes in the present contract, as amended, are contemplated.
- 2. Wived continues to serve as principal agent for the AMPHODARCH Project, and his performance has been outstanding. He has proved to be particularly adept at spotting and recruiting of agents. He was promoted to the equivalent of a GS-10, effective 1 April 1956.

John T. Dhymn for F. P. HOLCOMB, AC/WHD

Date:

Harris Diamagns

But 111 fill (1) . A management

#### Dear Mysell Company

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first sentence of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY	•	
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	Contracting Officer	

APPROVED:

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3 \*ay 1956

MENCRADO, Rom: Contract Personnel Division

LIT

: FI/Plans/Projects

SUBSE

Contract Amendment, respective and Poem angel

1. It is requested that the contract of protection to arenied to provide for an increase in salary from 35000.00 to 35915.00, effective 1 April 1956. This further represented the Wallawaress le approximatily action of duty with this organization on 1 june 1949 as a contract agent. From June 1949 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful mandling of a migh level Communist Farty penetration. He was subsequently given Headquarters training for several months and participated in PBSUCCESS.

3. the has been in Cuba in his present capacity (P/A, AVERDIARDE Project) since July 1954. His conformance there has continned to be cutstanding. He has proved to be particularly adept at spotting and recruiting of agonts and his work has been highly praised by the Stief of Station, Mabana. In recovereding renewal of the ANEXCARCH project recently, FI/Plans/Projects stated, with reference to Valvada, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.

4. There are sufficient funds in the A.PHODARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renewal request. TAIWIDA has been at his present salary level since July 1954.

Chief, western hemisphere Division

9 May 16

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Date:

Harald & Hoimain

#### Dear bis Salahadan

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 January 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

- 1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
  - (a) Compensation calculated at the rate of \$5060 per annum; and
  - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
  - (c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is predicated upon the comparative cost of living between Washington, D. C. and your overseas post, your cover, family status and basic compensation, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its original establishment.
- 2. Taxes. (a) As your logal relationship to the Government is that of an independent contractor, all amounts paid directly or guaranteed by the Government under Paragraph one supra, are reportable as income under existing Federal income tax laws and regulations.
- (b) In view of the security considerations involved, the Government agrees, at your request, to withhold Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withholding schedule based upon your taxable income here-under and present exemption(s). Sums so withheld will be paid over to

the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not release you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

DY		
Contracting	Officer	

ACCEPTED:

WITNESS:

APPROVED:

### SECRET

	11 . 12 Pharman
	Mr. ASAMOR MARINES
	Dear Mr. Katananas :
	Reference is made to your contract (ascanning) effective  1 August 1954 with the United States Government, as represented by the Contracting Officer, for the (purchase) (authorization and services of a confidential nature.
	Effective 1 January 1955, said contract (assessmented) is (contract) amended by deleting therein all reference to your payment of Federal taxes and substituting in lieu thereof the following:
	"While it is recognized that you are an independent contractor, the Government at your request and in view of security considerations involved agrees to withhold from the monthly taxable income due you under this contract which is payable on and after January 1955 amounts equivalent to the United States income tax withholding schedule based upon the present exemption(s). Sums so withheld will be paid over to the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not relieve you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security."
	All other terms and conditions of the contract (consummand) remain in full force and effect.
	You will please indicate your approval by signing in the space provided below.
	UNITED STATES OF AMERICA  BY
	ACCEPTED:
A fraid	WEITIESS:
table	APPROVED;
WH/FF	

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## Office Memorandum . UNITED STATES GOVERNMENT

FROM: Special Support Staff, Medical Office

Laral & Mountage

Subject has been evaluated by the Medical Office and found physically qualified for full duties (general).

Administrative Officer

MO/SJC:mjs

Distribution:

Orig. - Addressee

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l - File

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Date:

Harold 2 /remaye

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Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060.70 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowances. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a GS-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Ouarters allowance herein indicated.

(b) Cost of living allowances in conformance with the Standardized Regulations (Government Civilians, Foreign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
  - (a) For you from Washington, D. C. to your permanent post of duty overseas.
  - (b) For your dependents and your household effects from your old to your new permanent post of duty overseas.
  - (c) For you alone for authorised travel within your operational area.
  - (d) For you, your dependents and your household effects from your permanent post of duty overseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diem in lieu of subsistence in the course of such travel. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b). You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 7. Offset. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- Il. Instructions. Instructions received by you from CIA in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of 1 August 1954 and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either:
  - (a) By thirty (30) days' actual notice to you from CIA, or
  - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES OF AMERICA

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		Spec	lal C	ontracting	Officer
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21m/pr

APPROVED:

8

Mr. Marald, P. Moimay

Dear Westerbeiter

Reference is made to your contract effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective II December 1953 said contract is amended by adding the following paragraphs to said contract:

11. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.

(b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A. App. 1001-1015)."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

Special Contracting Officer

ACCEPTED:

APPROVING AND A STATE OF THE ST

APPROVED:

MLE/pr 11 Dec 53 C. A.

Security Information

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Special Contracting Officer

5 Yarch 1954

FE/CH/Agent service Section

Harold R Mormany

Annual Clause

1. Forwarded herewith is a copy of a memorandum received in this office from WH Livision which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of funfect's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

Chief/Agent Service Section

ATTACHTNT-1 cc: Feno deted 26 Feb. 1954

FD/O&L/Agent Service Section/OBK/is

SECRET

Mr. Mornige R Mornage

Date:

Dear, Mir Dente

Reference is made to your contract effective I September 1953 with the United States Government, as represented by the Contracting Officer, for the purchase of information and services of a confidential nature.

Effective 1 September 1953, said contract is amended by deleting paragraph 7 entitled "Offset" in its entirety and substituting in lieu thereof the following:

"7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover and any allowances received by you under the GI Bill of Rights except tuition payments will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

2 V

Special Contracting Officer

ACCEPTED:

CHICAGO CONTA

APPROVED:

DD/E/A(23 Mar 64)
PBSUCCE6S/WH/F/+DD
CO-Hobbine x 2600

St. Chair

# Office Memorandum . UNITED STATES GOVERNMENT

Special Contracting Officer

DATE: 5 March 1954

FROM :

FD/C&L/Agent Service Section

SUBJECT:

Harold R. Mormay

1. Forwarded herewith is a copy of a memorandum received in this office from WH Division which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Subject's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

Chief/Agent Service Section

ATTACICATET-1 cc: Memo dated 26 Feb. 1954

ef, Agent Service Section NEMORANDUM POR

SUBJECT

REFERENCE

Discussion between Mr. Hanks and Mr. Kline on 26 Feb 54.

1. Contract agent Arthur G. VAIVADA, a veteran of World War II, is presently under an official cover for WH during which he is attending school under his GI benefits.

- 2. It is requested that your office inform WH, and the Contract Division if necessary, as to the necessity of deducting his OI allowances (but not tuition payments) from his salary paid by CIA.
- 3. Further questions concerning this request should be directed to Mr. Esterline or Mr. Hanke (x)581).

J. C. RING

CWH

23718

C-1240 (Youngblood)

Chief, Special Contracting Allowances and Processing Staff

5 January 1953

Chief, FI/Plans/Cover

MPA and PECA Protection for Vincent C. PIVALL (p)

- 1. Cover Division approves MPA and FECA protection for Vincent C. PIVALL (p) since a logical plan for channeling any proceeds to his beneficiaries has been agreed upon.
- 2. We are not in a position at this time to approve such protection for Arthur G. VAIVADA under Project PBSUGCESS, since it is our understanding he is not presently operating under that project and no cover plan has been devised for him as yet.
- 3. Cover Division approval will be contingent upon the cover plan developed and the feasibility of secure channeling of possible proceeds to will be beneficiaries....

Mormay a

Mr. Januar Marmayer

#### Dear Marketta

Reference is made to your contract effective 1 June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Date:

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Givilians, Foreign Areas). No accounting for this allowance will be required by GIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel: You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents and your household effects to and from your permanent post of duty overseas and for you alone for authorized travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with GIA regulations.
  - 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
  - 5. Leave. You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorised. Such leave may only be taken at times and places approved in advance by appropriate representatives of GIA.
  - 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CIA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1943, as amended, and other applicable laws and regulations.
- II. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of I September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either
  - (a) By thirty (30) days' actual notice to you from CIA, or
  - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

ACCEPTED:

APPROVED:

UNITED STATES OF AMERICA

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DHL/pr 8 Sept 53

### SECRET

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-		Project AMPHODARCH
		Case Officer R. L. Malcolm
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II.	Qualifications: (Indicate qualific	eations applicable to assigned duties)
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SECRET SECURITY INFORMATION

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XI. Will individual work under "controlled conditions", i.e. set office hours, supervision, etc? Yes No X

XII. Additional or unusual requirements, justifications or explanations

Eyes Only Personal Info